



THE SUNRISE CITY  
**FORT PIERCE**  
 RETIREMENT BOARD  
*Florida*



Dear Retirement Plan Members:

The Retirement Plan (the “Plan”) for the City of Fort Pierce Retirement and Benefit System can be found in its entirety at [cityoffortpierce.com/Retirement Board](http://cityoffortpierce.com/Retirement) or contact the Finance Department/Retirement Clerk for a copy.

The Plan has two Tiers; Tier 1 and Tier 2. Tier 1 consists of those employees hired prior to October 1, 2012. Tier 2 consists of those Employees hired on or after October 1, 2012.

This chart is only intended to give you a broad overview of the Retirement Plan. It does not address all of the Plan’s provisions; therefore, if you have a specific question relating to yourself, you should obtain and read the Plan Summary document in detail.

Topic	Tier 1 ( Hired prior to October 1, 2012)	Tier 2 ( Hired on or after to October 1, 2012)
Vesting Period	5 Years	5 Years
Eligibility: General & FPUA	25 or More Years of Service Regardless of age or Age 60 with 5 or More Years of Service	25 or More Years of Service Regardless of age or Age 60 with 5 or More Years of Service
Eligibility: Police	25 or More Years of Service Regardless of age or Age 55 with 5 or More Years of Service	25 or More Years of Service Regardless of age or Age 55 with 5 or More Years of Service
Employee Contributions	General & Police - 5.16% of Annual Salary FPUA - 6.16% of Annual Salary	General & Police - 5.16% of Annual Salary FPUA - 6.16% of Annual Salary
City Contributions	Percentage needed to maintain adequate funding for benefits (actuarially determined)	Percentage needed to maintain adequate funding for benefits (actuarially determined)
Monthly Pension Calculation - General Members	Highest 5 <i>consecutive</i> Years out of last 10; Total service x 3% of Final Average Salary Example- 25 years of Service x 3% multiplier x \$50,000 = \$37,500 per year.	Highest 5 <i>consecutive</i> Years out of last 10; Total service x 3% of Final Average Salary Example- 25 years of Service x 3% multiplier x \$50,000 = \$37,500 per year.
Monthly Pension Calculation - FPUA & Police Members	Highest 5 years out of last 10; Total service x 3% of Final Average Salary Example- 25 years of Service x 3% multiplier x \$50,000 = \$37,500 per year.	Highest 5 years out of last 10; Total service x 3% of Final Average Salary Example- 25 years of Service x 3% multiplier x \$50,000 = \$37,500 per year.
Maximum Pension Benefit	100% of Final Average Salary, not to exceed \$100,000 Annually	75% of Final Average Salary, not to exceed \$100,000 Annually
Deferred Retirement Option Program (DROP)	DROP accumulations for a maximum of 5 years provided normal retirement eligibility has been met; but not after reaching 30 years of service	DROP accumulations for a maximum of 5 years provided normal retirement eligibility has been met; but not after reaching 30 years of service
Deferred Retirement	Retirement at an age younger than 60 with 5 or more years of service; monthly pension begins at age 60. Based upon service and final average salary at time of termination	Retirement at an age younger than 60 with 5 or more years of service; monthly pension begins at age 60. Based upon service and final average salary at time of termination
Duty Disability Retirement	No age or service requirements if Board finds member to be in receipt of weekly worker's compensation on account of disability in the course of duty. 75% of final average salary	No age or service requirements if Board finds member to be in receipt of weekly worker's compensation on account of disability in the course of duty. 75% of final average salary
Non-Duty Disability Retirement	5 or more years of service; amount based on service and final average salary at time of disability	5 or more years of service; amount based on service and final average salary at time of disability
Duty Death Benefits	No age or service requirement, benefits begin after worker's compensation terminates and is the same amount that was paid by worker's comp is paid to spouse until death, unmarried children under 18 and dependent parents	No age or service requirement, benefits begin after worker's compensation terminates and is the same amount that was paid by worker's comp is paid to spouse until death, unmarried children under 18 and dependent parents
Non-Duty Death Benefits	5 or more years of service; computed as normal retirement but actuarially reduced in accordance with a 100% joint survivor election.	5 or more years of service; computed as normal retirement but actuarially reduced in accordance with a 100% joint survivor election.
Military Service	May be purchased by members who meet the eligibility conditions	May be purchased by members who meet the eligibility conditions

## **Current Board of Trustees Members**

Keith Stephens, **Chairman** - FPUA Member Trustee

Brian Avilla - Police Member Trustee

Caleta Scott, **Vice-Chairman** – COFP Member Trustee

Johnna Morris - Secretary/Treasurer

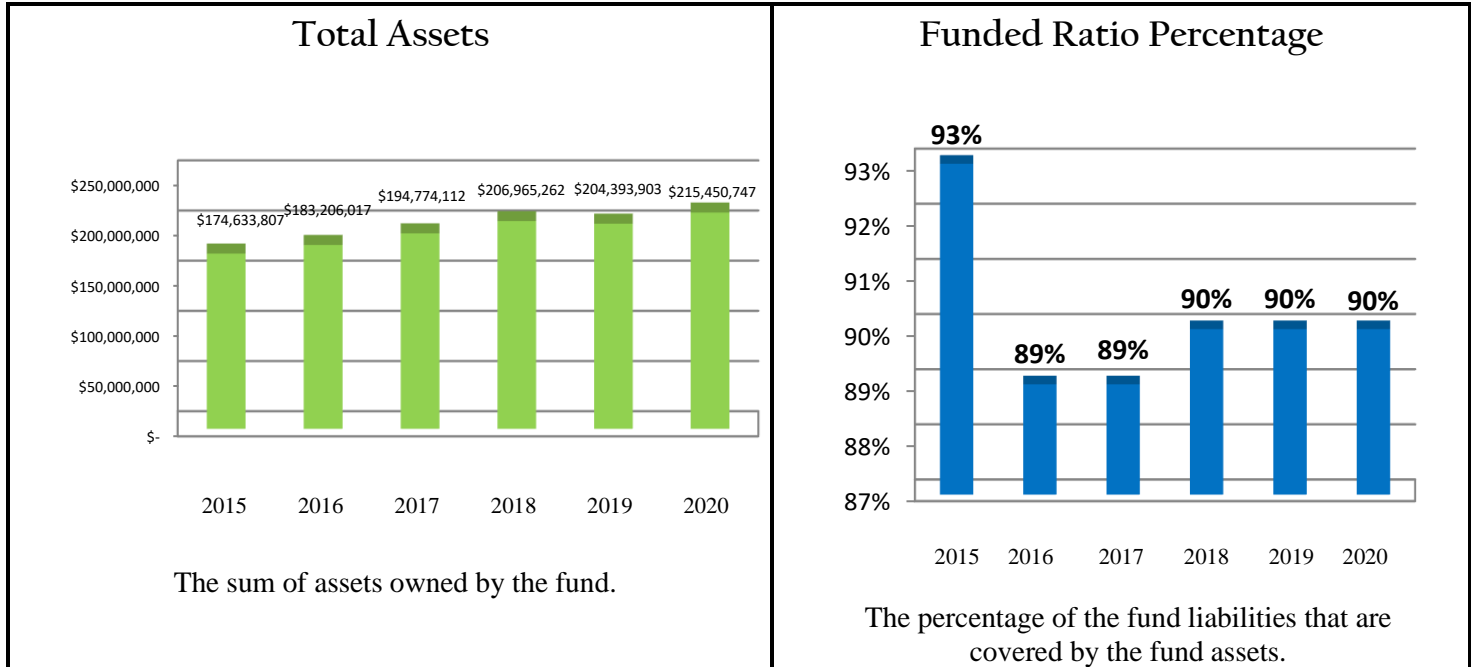
Mayor Linda Hudson - Commission Member Trustee

Caleta Scott, - COFP Member Trustee

Thomas Perona - Commission Member Trustee

Javier Cisneros - FPUA Board Appointed Trustee

### **Valuation for Year Ending September 30, 2020**



<b>REVENUES &amp; EXPENDITURES</b>				<b>VALUE OF ASSETS</b>					
	Year Ended		Year Ended		9/30/2020		9/30/2019		
	9/30/2020		9/30/2019		MARKET		MARKET		
<b>REVENUES:</b>									
Member Contributions	\$	1,870,451	\$	1,818,969	Cash	\$	0	\$	0
Employer Contributions		5,343,484		5,240,707	Receivables & Accruals		606,780		667,402
Investment Income:					Other Short-term		4,246,447		3,724,112
Interest and Dividends		3,547,103		3,569,779	Real Estate		20,852,825		20,292,935
Gain or Loss on Sales		(2,107,322)		5,000,093	Bonds:				
Other (Unrealized Gain/Loss)		18,573,987		(2,530,450)	Government		24,435,899		20,086,887
<b>TOTAL REVENUES</b>	<b>\$</b>	<b>27,227,703</b>	<b>\$</b>	<b>13,099,908</b>	Corporate		34,409,420		29,681,150
<b>EXPENDITURES:</b>					Stocks:				
Refunds of Member Contributions	\$	409,856	\$	428,1521	Common		11,461,963		15,473,448
Benefits Paid		14,749,739		14,176,818	Mutual Funds		119,260,908		115,090,591
Investment Expenses		748,684		759,826	Other:				
Administration Expenses		222,249		249,712	Prepaid Expenses		0		(1,635,260)
Other		40,331		46,756	<b>TOTAL ASSETS</b>	<b>\$</b>	<b>215,464,840</b>	<b>\$</b>	<b>204,467,390</b>
<b>TOTALEXPENDITURES</b>	<b>\$</b>	<b>16,170,859</b>	<b>\$</b>	<b>15,671,267</b>	Less Accounts Payable		14,093		73,487
ADJUSTMENTS:	\$	-		-	<b>NET ASSETS</b>	<b>\$</b>	<b>215,450,747</b>	<b>\$</b>	<b>204,393,903</b>
<b>RESERVE INCREASE (DECREASE)</b>	<b>\$</b>	<b>11,056,844</b>	<b>\$</b>	<b>(2,571,359)</b>	<b>INCREASE IN ASSETS</b>	<b>\$</b>	<b>11,056,844</b>	<b>\$</b>	<b>(2,571,359)</b>