

CITY OF FORT PIERCE

JOB DESCRIPTION

JOB TITLE: POLICE OFFICER

PAY RANGE: Certified Police Officer 1

HOURLY RATE: \$18.27 - \$28.60 an hour

ANNUAL SALARY: \$38,001 - \$59,490 a year

DEPARTMENT: POLICE

DIVISION: COMMUNITY POLICING BUREAU

BENEFITS:

80-hour pay period; annual accrual of vacation and sick time; 11 holidays; health, vision, dental, and life insurance, City Pension Plan with a 3.0 multiplier with 25 or more years of service regardless of age, or age 55 with 5 or more years of service, 185 Pension Supplemental Plan with an additional 1.0 multiplier, Deferred Retirement Option Plan (DROP), tax-deferred compensation (457) plan, State of Florida Incentive Plan (maximum available \$1,560 per year).

QUALIFICATIONS:

Age: Minimum Age is 21 years old.

Citizenship: Applicant must be a United States Citizen.

License: Possession of a valid Florida Driver's License.

Certification: Must possess a State of Florida Certification as a Law Enforcement Officer – or – be currently enrolled in a Law Enforcement Basic Recruit Training Program approved by the Florida Criminal Justice Standards and Training Commission with an anticipated graduation date within 30 days of application submission. Proof of active participation in the Certification Training Program is required to process the employment application. Proof of successful completion of the Basic Recruit Training and State Certification Examination results are required to be eligible for employment.

For out-of-state Police Officers and Military Police candidates, Equivalency for Certification is required. Contact the Florida Department of Law Enforcement at (850) 410-8600 or visit the website at: <http://www.fdle.fl.us/Content/CJST/Officer-Requirements/Equivalency.aspx>

EDUCATION/WORK EXPERIENCE:

Possess a High School Diploma or possess an acceptable equivalent diploma. Completion of the minimum standards courses set forth by the Criminal Justice Standards and Training Commission.

Tattoos: No tattoo or decal or any portion thereof shall be visible to the public on sworn personnel wearing the uniform.

CORE COMPETENCIES:

- Customer Commitment – Proactively seeks to understand the needs of our customers and provide the highest standards of service.
- Dedication to Professionalism and Integrity – Demonstrate and promote fair, honest, professional and ethical behaviors that establishes trust throughout the organization and with the public we serve.
- Organizational Excellence – Take ownership for excellence through one’s personal effectiveness and dedication to the continuous improvement of our operations.
- Success through Teamwork – Collaborate and build partnerships through trust and open exchange of diverse ideas and perspectives to achieve organizational goals.

REQUIRED DOCUMENTS:

- State of Florida Certificate of Compliance as a Law Enforcement Officer or proof of current enrollment in the Basic Recruit Training Program with an anticipated graduation date within 30 days of application submission.
- High School Diploma or College Transcript
- Birth Certificate
- DD214 Military Discharge (if applicable)
- Valid Florida Driver’s License

Note: Applicants will not be eligible for Police Officer until copies of all required documents have been submitted to the Fort Pierce Police Department Recruiting Office.

EXAMINATION:

- Evaluation of Training and Experience
- Physical Abilities Test (pass/fail)
- Background Investigation (to include polygraph)

Note: Applicants selected for Employment must pass:

- Psychological Examination
- Medical Examination administered by City designated physicians

- Pre-Employment Drug Screening (Officers are subject to random drug testing after employment with the City of Fort Pierce).

(Reasonable accommodations will be made for otherwise qualified individuals with disabilities.)

IF INTERESTED IN BEING CONSIDERED FOR THIS POSITION AND YOU MEET THE MINIMUM QUALIFICATIONS, PLEASE APPLY AT THE HUMAN RESOURCES DEPARTMENT, 100 NORTH U.S. HWY #1, FORT PIERCE, FLORIDA, OR YOU MAY DOWNLOAD AN APPLICATION FROM THE CITY'S WEBSITE cityoffortpierce.com AND SUBMIT TO THE HR DEPARTMENT VIA EMAIL, FAX, MAIL, OR IN PERSON ON OR BEFORE THE CLOSING DATE.

OPEN: UNTIL FILLED

CLOSE: UNTIL FILLED

**THE CITY OF FORT PIERCE IS AN EQUAL OPPORTUNITY
EMPLOYER**

**02/25/2016
(Bargaining)**

EEOC FUNC/CAT: DD/DD